

**Tonkon Torp LLP
Sustainability Policy
Restated June 2012**

Since it was founded, Tonkon Torp LLP has been committed both to providing superior service to its clients and to serving its community. Tonkon Torp hereby establishes a policy of adopting sustainable office practices consistent with these commitments. Sustainable practices meet our present needs without compromising the ability of future generations to meet theirs. Tonkon Torp has, for several years, been a recognized leader in pursuing sustainability efforts and has an established practice group providing superior legal services to sustainable industries.

Our sustainability initiatives include the following:

Education. Because the daily actions of each person in the firm will contribute to the success of this policy, we educate all lawyers and staff on sustainability matters.

Sustainability Committee. The Sustainability Committee, a standing committee appointed by the Managing Board, meets on a regular basis to evaluate current practices, determine priorities in carrying out this policy, educate and motivate lawyers and staff to implement sustainable practices, and measure success. The chair of the Sustainability Committee shall act as the firm's Sustainability Coordinator. Anyone with ideas for improving the firm's sustainability performance is encouraged to contact a member of the Sustainability Committee. The Sustainability Coordinator will make annual reports to the firm management regarding the progress the firm is making toward sustainability.

Purchasing. Sustainability criteria shall be applied to the purchase of all supplies, equipment, and services.

Waste Reduction and Recycling. The Firm will strive to minimize the use of paper and CDs in data storage, printing and copying, internal and external communications, marketing materials, and mailing. The Firm will also minimize disposables and packaging, reuse equipment and supplies where feasible, and maximize recycling.

Energy and Carbon. The Firm will conserve energy and seek ways to reduce its emissions of greenhouse gases.

Travel. The Firm shall consider means for reducing business travel, and strategies for reducing the impact of travel, including fuel efficiency, car sharing, and carbon offsets.

Commuting. The Firm shall continue to provide commuter incentives to encourage use of mass transit, carpooling, car sharing, and bicycles.

Office Space. When office space improvements are made, the Firm shall specify sustainable deconstruction methods, and materials that are high in recycled content, recyclable or biodegradable, certified sustainable, low in toxicity, energy efficient, and durable.

Law Office Practice Leadership. The Firm will continue to provide leadership by sharing its sustainable ideas and practices and partnering with other law firms, businesses, building managers and tenants, and community organizations.